## Building Contractors Association of New Jersey

#### MONTHLY UPDATE

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### January 2010

### Labor Binder Update: Contract Expiration Dates

With Bulletin #11-10, we issued the Contract Expiration Dates list for the New Jersey Building Trades, updated as of January 1, 2010, for placement in the Labor Information Binder. Access the bulletin on the "Members Only" section of our website, <a href="www.bcanj.com">www.bcanj.com</a>, or contact the Association office at 732.225.2265.

### **Special Labor Agreement Update**

On January 11, 2010, the BCANJ Executive Board met with leadership from the Statewide Building Laborers, New Jersey Regional Council of Carpenters and Bricklayers & Allied Craftworkers to continue discussing what labor and management must do to combat these challenging economic times. As previously reported, we had met with New Jersey Building Trades Council representatives to discuss developing a special agreement that would provide for a 15% reduction in labor costs.

Since it became apparent the Building Trades Council was unlikely to produce an agreement of this type, BCANJ convened a meeting of the trades with whom we bargain to continue this effort. We plan to continue meeting with them to discuss a strategy that will encourage owners to move forward with projects while at the same time combat non-union and openshop competition. We will keep you informed of any progress we make.

### **March Membership Meeting**

As we announced in Bulletin #17-10, BCANJ has scheduled a Special Membership Meeting for *Thursday*, *March 25*, 2010, 12 noon, at the Crowne Plaza Hotel, Monroe Twp.

The luncheon program will include a review of the discussion the Association has had with the New Jersey State Building & Construction Trades Council and our general construction trades with regard to the state of the economy.

We encourage all members to attend and participate in this important discussion. Access the registration forms online with the bulletin, available on the "Members Only" section of our website, www.bcanj.com, or call the BCANJ.

## IMPACT National Substance Abuse Program

Last month we informed you the New Jersey Ironworkers' Local Unions agreed to participate in the Ironworkers' IMPACT National Substance Abuse Program effective January 1, 2010. In an effort to educate all parties on the IMPACT policy and procedures, Mobile Medical Corporation (MMC), the third-party administrator (TPA) for Local No. 350 (Atlantic County) and Local No. 68 (Mercer County) held a training session for signatory contractors on January 27, 2010, in Trenton, and have a second one scheduled for February 8, 2010, in Atlantic City.

For more information on this session, contact the BCANJ office at 732.225.2265.

# BCANJ Student Chapter Hosts ASCE Conference

We are pleased to assist our student chapter at Fairleigh Dickinson University as the chapter and school host this year's American Society of Civil Engineers Metropolitan Student Conference, April 23-25, 2010. The student chapter must organize the overall event as well as prepare entries for the Steel Bridge and Concrete Canoe competitions.

In addition, the chapter needs financial support. We appeal to our members to make a contribution that will be extremely helpful to these ambitious young men and women. We have enclosed sponsorship information, and encourage members to contact the BCANJ office with any questions. Your participation is much appreciated.

### **Student Summer Program**

Bulletin #15-10 detailed the 2010 Student Summer Work Program and included the program guidelines and a request form. With increased enrollment at our participating universities and a notable reduction in available jobsites for placement, once again, the program will not accept direct contractor submission for student participation. Only those students placed by BCANJ will be eligible.

Access the bulletin on the "Members Only" section of our website, www.bcanj.com, or call the BCANJ office at 732.225.2265.

### 2009 Bulletin Summary

With Bulletin #03-10, we sent all members a 2009 Bulletin Summary. Members can download and read the summary and all bulletins from 2006 to the present on our website, <a href="www.bcanj.com.">www.bcanj.com</a>. through the "Members Only" page.

### NJ Special School Referenda Results

Via Bulletin #16-10, we distributed the results of the New Jersey School Construction Referenda on Tuesday, January 26, 2010. Access this information on the "Members Only" section of the BCANJ website.

### **COBRA Extension**

Bulletin #06-10 announced another extension for COBRA benefits under the American Recovery and Reinvestment Act for those who were laid off due to the economic recession. In summary, the subsidized COBRA benefits now cover those employees involuntarily terminated through February 28, 2010; extend the length of benefits from nine to 15 months; and offer the option to buy back into the subsidized COBRA coverage if COBRA benefits have expired. For complete details, visit www.dol.gov/ebsa/COBRA.html.

# AGC/A 2010 Service & Supply Guide

The January/February 2010 issue of AGC's Constructor Magazine contains 2010 AGC Service & Supply Buyer's Guide. All information contained in the guide can be found at:

http://constructoragc.construction.com.

### "Members Only" Web Page

We sent out a reminder via Bulletin #04-10 that the BCANJ website, www.bcanj.com, provides a "Members Only" web page with access to all BCANJ bulletins, wage information and other subject matter exclusive to our members. Please call the Association office, 732.225.2265, if you have trouble accessing the page.

### Government Affairs Report...

For information on key legislative and governmental issues, please refer to the enclosed report.

# **Construction Project Management Programs**

The Construction Project Management Programs at Stockton and Rutgers have launched their Spring 2010 schedules, which we distributed via Bulletins #08-10 and #09-10. Members can access the bulletins on our website, <a href="www.bcanj.com">www.bcanj.com</a>. We have also enclosed a postcard for the Stockton program.

# **Safety News...**OSHA 30-Hour Safety Course

Members were previously notified via Bulletin #07-10, BCANJ will host an OSHA 30-Hour Course on March 2,9 and 16, 2010 (consecutive **Tuesdays**). Cost for attendance is \$329 per person (BCANJ members), which includes meals and materials. For your convenience, we have enclosed a form. Please register as soon as possible, as space is filling up quickly.

### AGC of America 2009 Safety Awards

As we announced in Bulletin #05-10, data on your company's 2009 safety record is due at the BCANJ office *February 3, 2010,* to ensure eligibility in the National AGC 2009 Safety Awards program. You can access the required form on our website, <a href="www.bcanj.com">www.bcanj.com</a>. Please call us at 732.225.2265 if you have any questions.

#### Labor News...

## Healthcare Bill Carve-Out for Construction Industry

The federal healthcare bill came out of the Senate on Christmas Eve with a last-minute carve-out that lowers the threshold for the small-business exemption specifically for construction employers. As the bill was originally written, all employers with less than 50 employees are exempted from the mandate to provide health insurance. However, the carve-out limits the exemption for construction firms to five employees. We will continue to track the bill and report on the latest developments.

# Resume on File... Estimator/Project Coordinator

Individual seeking position as Estimator or Project Coordinator with a general contracting company has nearly eight years' experience working in NJ engineering, architect and construction firms. Holds B.S. degree in Construction Management Technology from NJIT. Please contact BCANJ for a copy of the resume.

### February Holiday

### February 15, 2010 - Presidents'

**Day:** a holiday for the general construction trades. Please refer to the Contract Summary in your Labor Information Binder for provisions regarding holidays.