

**Building  
Contractors  
Association  
of New Jersey**

**MONTHLY UPDATE**

**April 2012**

**Labor Binder Update**

So as to ensure your labor binder contains the most updated information, please make certain you received and replaced the following wage adjustment:

B-#36-12    Wages & Fringe Benefits  
                  NJ Building Construction  
                  Laborers  
                  Effective 5/1/12

B-#39-12    Revised - Wages & Fringe  
                  Benefits  
                  Northeast Regional Council of  
                  Carpenters  
                  Effective 5/1/12

B-#40-12    Revised - Wages & Fringe  
                  Benefits  
                  Northeast Regional Council of  
                  Carpenters – Flooring  
                  Effective 5/1/12

B-#41-12    Wages & Fringe Benefits  
                  Cement Masons & Plasterers,  
                  Local No. 2  
                  Effective 5/1/12

B-#42-12    Wages & Fringe Benefits  
                  Bricklayers & Allied  
                  Craftworkers, Local Nos. 4 & 5  
                  Effective 5/1/12

**Robert Polisano**  
*President*

**James Prisco Jr.**  
*Vice President*

**Eric Jensen**  
*Secretary*

**Robert Gamba**  
*Treasurer*

**Jack Kocsis Jr.**  
*Chief Executive Officer*

**Darlene Regina**  
*Executive Director*

## **Annual Report of Activities**

Via Bulletin #35-12, we distributed BCANJ's 2011 Annual Report of Activities and announced its availability on the Publications page of our website. The report highlights the Association's achievements of the past year. As the construction industry continued to feel the effects of the recession, BCANJ kept its focus on key issues that directly affect our members, including working with labor to develop competitive wage positioning, favorable work rules and cost-competitive health benefits for the trades. We actively pursued legislation that would create a friendlier business environment in New Jersey, and proactively offered a new array of safety programs. We welcome your suggestions as we seek to provide support for our members.

## **Small Business Symposium**

In Bulletin #32-12, we invited you to attend the National Contract Management Association/Picatinny Chapter's Small Business Symposium on Friday, May 11, 2012, from 8 a.m. to 4 p.m. at the Skylands at Randolph. The focus will be on government contracting. Full program details as well as registration information can be found at [www.smallbizopps.org](http://www.smallbizopps.org) or by contacting the Association office 732-225-2265.

## **BCANJ Annual Golf Outing**

BCANJ's Annual Golf Tournament & Dinner is scheduled for Monday, June 25, 2012, at Eagle Oaks Golf & Country Club, Farmingdale. Sponsorships as well as reservations for the 12:30 p.m. shotgun start are available on a first-come, first-served basis. The day includes a buffet lunch before golf and a cocktail hour and elaborate buffet dinner after golf. Space is limited for this popular event, so we urge you to return your reservation forms as soon as possible to the Association office.

## **Membership Meeting**

BCANJ's next Membership Meeting is scheduled for Tuesday, June 19, 2012, 12 Noon at The Westwood, Garwood, NJ. The luncheon will be followed by the presentation of the BCANJ Safety and Presidents' Scholarship Fund Awards. An invitation with full details and a registration form can be obtained by contacting the Association office.

## **LEED Grant**

As a reminder, BCANJ received a grant from the State Employment Training Commission to provide reimbursement to members for taking LEED certification exams between January 1 and December 31, 2012. Please refer to Bulletin #13-12 for details or contact the Association Office.

## **Correction:**

### **AGC/A Committee Members**

In the March Update, we inadvertently reported AGC of America committee members for 2011. Here is the list of BCANJ members on AGC of America committees for 2012:

Richard Branca  
Bergen Engineering Company, East  
Rutherford  
*Union Contractors*

Mark Hall  
Hall Construction Co., Inc., Farmingdale  
*Union Contractors*

James F. Parry  
John D. Lawrence Inc., Westville  
*Union Contractors*

Robert Polisano  
Network Construction Co., Inc.,  
Pleasantville  
*Union Contractors*

Kevin Turner  
Hunt Construction Group, Jamesburg  
*Safety and Health*

## **Safety News...**

### **Reminder: OSHA 30-Hour Construction Safety Course**

Per Bulletin #31-12, BCANJ is hosting the next OSHA 30-Hour Construction Safety Course, May 21-24, 2012 (Monday-Thursday), at the Association office in Edison. Cost for attendance is

\$349 per person (BCANJ and Affiliated Association members), which includes the price of food and materials. ***For your convenience, a registration form is enclosed.***

### **Construction Safety Courses**

As we told you in Bulletin #30-12, in addition to the BCANJ-hosted OSHA 30-Hour programs, the training centers affiliated with the general construction trades offer OSHA 30-Hour and other construction safety programs on a regular basis for their members. For the current schedule or trade-specific programs, contact the Association office.

### **Workers Memorial Day**

As we discussed in Bulletin #34-12, April 28 was Workers Memorial Day. If your company commemorated the day with a special event or activity, please let us know. We'd like to promote it an upcoming issue of BUILDING CONTRACTOR Magazine.

### **Court Upholds OSHA's Six-Month Limit on Reporting Violations**

On April 6, 2012, the US Court of Appeals issued a ruling that upholds OSHA's published six-month statute of limitations on reporting violations, despite OSHA's longstanding practice of pursuing violations for up to five years. The case, begun in 2006, involved a contractor cited by OSHA for record-keeping violations going back to 2002.

## **Labor News...**

### ***Passing of Mark Ayers, President of AFL-CIO BCTD***

As we posted in Hot Topics on our website, Mark Ayers, President of the Building and Construction Trades Department, passed away suddenly Easter Sunday. He had served as president since 2007, and was a 39-year veteran of the International Brotherhood of Electrical Workers. On April 16, the BCTD's Governing Board elected Secretary-Treasurer Sean McGarvey as President to succeed Mr. Ayers.

### ***NLRB Poster Required Stopped***

As we informed you via e-mail, on April 17, 2012, the US Court of Appeals issued an injunction pending appeal of a legal challenge to the National Labor Relations Board's rule requiring businesses to display its new poster telling employees of their rights under the National Labor Relations Act. With oral argument on the merits of the appeal not scheduled until September, this effectively means the NLRB cannot enforce the April 30 effective date of the rule. Thus, employers need not display the poster until fall at the very earliest.

## **Legislative News...**

For information on key legislative and governmental issues, please refer to the enclosed report.

## **Resume on File**

### ***Accounting Graduate***

Individual who graduates in May with a B.S. in Accounting from Rutgers seeks position in accounting. As Treasurer of the Sigma Chi Fraternity, individual is responsible for determining \$30,000 budget for 92 members, allocating funds appropriately and keeping proper financial standing with Rutgers and the fraternity's headquarters. Also currently serves as Assistant Director of Finance for Children's Miracle Network in New Brunswick.

For a copy of this resume, please call the BCANJ office at 732.225.2265.

## **Associate Member**

In this Update, we are pleased to include information from the following member:

**Green Path Corp.**  
Pennington, NJ

## **Memorial Day**

Memorial Day will be observed on Monday, May 28, 2012. It is a holiday for the general construction trades. Please refer to the Contract Summary in your labor information binder for provisions regarding holidays.