

**Building
Contractors
Association
of New Jersey**

MONTHLY UPDATE

July 2012

BCANJ Welcomes New Members

In June, BCANJ welcomed the following companies as new members:

Linde-Griffith Construction Co.

Newark, NJ

Simpson & Brown

Cranford, NJ

Edward J. Post & Company, Inc.

Medford, NJ

Salomone Redi-Mix LLC

Wayne, NJ

Treysta Partners Inc.

LaPorte, IN

We also welcomed back:

Florio Perrucci Steinhardt & Fader

Rochelle Park, NJ

Labor Binder Updates

To ensure your labor binder contains the most updated information, please make certain you received and replaced the following:

B-#62-12 Wages & Fringe Benefits
Ironworkers
Effective 7/1/2012

**Laborers Agree to New
Demolition Terms in CBA**

The New Jersey Building Construction Laborers' District Council, Local Nos. 3 and 77 have agreed to revise the terms and conditions of their Collective Bargaining Agreement applicable to demolition for

Robert Polisano

President

James Prisco Jr.

Vice President

Eric Jensen

Secretary

Robert Gamba

Treasurer

Jack Kocsis Jr.

Chief Executive Officer

Darlene Regina

Executive Director

BCANJ members who assign their bargaining rights to the Association for the Laborers. Bulletin #56-12 provides a summary of the contract addendum that applies to all interior demolition on non-prevailing wage projects and the total demolition of all stick-constructed residential buildings of four families or less and all other residential buildings of two stories or less.

The Agreement defined two classifications of demolition laborers. **Tier 1 consists** of all Demolition Mechanics. Demolition Mechanics include all interior demolition laborers involved in dismantling work, including cutting and burning, chopping, using demolition tools or other equipment, operating bobcats or similar equipment, and all laborers working on the total demolition of structures. **Tier 2 consists** of all Demolition Cleanup Laborers. Demolition Cleanup laborers include all laborers performing manual labor incidental to demolition work, such as the loading and carting of debris from the work area to an area where it can be loaded onto trucks or into dumpsters for removal. Tier 1 Demolition Mechanics receive 85% of the B rate in the regular commercial agreement. Tier 2 Cleanup Laborers shall receive 75% of the B rate in the regular commercial agreement. Benefits shall be paid in accordance with the regular commercial agreement, except that the annuity contribution shall be \$1.00 per hour.

In addition to wages, work rules call for time and one-half on all hours worked over 10 hours in a shift or 40 hours in a work week, and all hours worked on Sundays and holidays shall be paid at time and one-half; no shift

premiums; and full portability for all members of Laborers Local Union Nos. 3 and 77 throughout the state of New Jersey. For additional information or to obtain a copy of the Demolition Addendum, contact the Association office.

Teamsters Settlement

A one-year agreement was reached with the Teamsters, Local 560, 469 & 408 between the Associated General Contractors of New Jersey and the Construction Contractors Labor Employers of NJ, calling for \$1.25 effective May 1, 2012, and \$0.70 effective November 1, 2012. The contract expires on April 30, 2013. A Pension Study Committee was also established to address the Teamsters' Pension Funds' severe funding deficiency that will include the findings of an independent, third-party actuary retained by management.

Contract Expiration Dates

Active Members should have received an updated list of contract expiration dates current as of August 1, 2012, replacing pages CEL1-CEL4 in your Labor Information Binder. The list, sent via Bulletin #68-12, has also been posted online at www.bcanj.com.

Fringe Benefit Funds Directory

Via Bulletin #67-12, we sent Active Members an updated Fringe Benefit Funds Directory of Trustees, which replaces pages FB1-FB18 in your Labor Information Binder. The Directory has been posted in the "Members Only" section at www.bcanj.com.

Seeking Member Projects for Gala Dinner

BCANJ's Annual Gala Dinner, hosted with AGC of New Jersey and scheduled for October 18, 2012, will recognize Association contractor members, who are responsible for much of New Jersey's built environment. In Bulletin #65-12, we asked members to supply us with photos and videos of projects they have built through the decades. We encourage you to email these records of your works as soon as possible to Jill Schiff at jschiff@bcanj.com. You can include project name, year built and any interesting facts about the project. Please call the Association office if you have questions.

Membership Directory Updates

Bulletin #63-12 was our annual request for updates to member listings in our online directory. Please submit updates as soon as possible so we may maintain the most current information for your firm. If you have updates at any time during the year, please let us know and we will revise your listing accordingly.

NJEDA CEO Caren Franzini Resigns

In Bulletin #66-12 we reported on the resignation of New Jersey Economic Development Authority CEO Caren Franzini, who has served at NJEDA for 20 years and proven a longtime friend and partner to the BCANJ and the construction industry. She will move to the private sector. Because Ms. Franzini

also served as the Chief Operating Officer for EDA, the Authority will change its executive structure to create two distinct positions following her departure in September. Michele Brown, currently Appointments Counsel to Governor Christie, will succeed Ms. Franzini as CEO, and Timothy Lizura, EDA's Senior Vice President of Finance & Development, will become COO.

BCANJ Staff to Chair County Workforce Investment Board

Jill Schiff, BCANJ's Membership Services Director, has been elected Chairperson of the Middlesex County Workforce Investment Board (WIB) for a one-year term from July 2012 through June 2013. Ms. Schiff joined the state-certified Middlesex County WIB in 2005 and has served as secretary and vice chair for several terms while also chairing the WIB Literacy Committee.

ENR's Local Top Contractors

ENR issued its Top Contractors list for the New York area in the publication's July 2, 2012, issue. The following BCANJ members were ranked on the list:

- #1 Turner Construction Co.
- #2 Skanska USA
- #5 Tishman Construction
- #6 Lend Lease
- #8 Gilbane Building Co.
- #14 Torcon Inc.
- #20 Hunt Construction Group Inc.
- #28 Barr & Barr Inc.
- #31 March Associates Construction

Wells Fargo Issues New Jersey Economics Report

Ken Simonson, AGC of America's Chief Economist, recently sent out the latest Wells Fargo Report on New Jersey Economics. You can access the report through Bulletin #69-12 on the "Members Only" section at www.bcanj.com.

BCANJ's Annual Gala Dinner

Invitations were sent recently to members and guests for the Annual Gala Dinner on Thursday, October 18, 2012, at The Palace at Somerset Park in Somerset. This year's Gala Dinner, hosted jointly with AGC of New Jersey, will recognize and salute the contributions Association members have made to New Jersey's built environment. Our invited guest speaker is Governor Chris Christie. The evening will begin with a cocktail reception at 6:00 p.m., followed by dinner and the keynote speaker at 7:00 p.m. Business attire is appropriate.

Included in your invitation are forms for Souvenir Journal ads as well as PAC sponsorships for the Registration Table, Cocktail Hour and Viennese Hour. Checks for the Souvenir Journal and sponsorships can be made payable to *BCANJ PAC*. *Ads must be received no later than September 10, 2012.*

Labor News...

I-9 Form Revisions

In March, US Citizenship and Immigration Services published proposed revisions to the I-9 Employment Eligibility Verification Form. In late May,

AGC of America submitted comments to the proposed changes that specifically relate to construction employers. For details, visit www.agc.org.

Legislative News...

For information on key legislative issues, please refer to the enclosed report.

Safety News...

New Fall Prevention Sticker

OSHA continues to push its "Fall Prevention" campaign, noting falls are the biggest killer of construction workers on the job (264 out of 774 total fatalities in 2010 were due to falls). The agency has issued a new sticker that can be applied to jobsite equipment: "Safety Pays. Falls Cost." Stickers can be ordered online at www.osha.gov/publications or through OSHA's Office of Communications at 202.693.1999.

Featured Website Advertiser

When visiting www.bcanj.com during August, you will see our featured website advertiser: Edward J. Post & Company, Inc., of Medford, NJ. By clicking on their logo, which will appear on the scroll throughout the site, you will be directed to their web page. As always, we encourage you to support Edward J. Post & Company and our Associate Members.

Labor Day

Labor Day will be observed on Monday, September 3, 2012. It is a holiday for the general construction trades. Please refer to the Contract Summary in your labor information binder for provisions regarding holidays.